

**Labor, Education & Training Committee
Regular/Organizational Meeting
March 24, 2005 – 10:00 a.m.
Tribal Office Board Room**

1. Call to Order & Roll Call-

Committee Chairperson Stephanie Awonohopay called the meeting to order at 10:10 a.m. Those present: Virginia Nuske, Dan Hinkfuss (MISD), Treva Chupco and Carol Barnes (NAES). Those absent: Dr. Verna Fowler (excused), Dr. Donna Powless, Rose Wayka, Amy Waukau, Karen Washinawatok (excused) and Wendell Waukau (excused). Also present for the meeting was Jennifer Gauthier, Penny Escalante and Brenda Wilber.

2. Moment of Silence-A moment of silence was observed.

3. Review Minutes Dated February 3, 2005-

Motion made by Virginia Nuske to approve the minutes dated February 3, 2005. Motion was seconded by Carol Barnes. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

4. Review Committee Bylaws-

Committee reviewed the bylaws and decided to keep the meeting date on the 4th Thursday of every month at 10:00 a.m.

Chairperson Awonohopay stated that she knows that in the past the committee has had problems getting a quorum present. Committee members suggested that a number seven be added to article VI of the bylaws stating "If a director is unable to attend a meeting that a designee be sent in his/her place and that the designee be allowed to make motions and vote on action items."

Motion made by Virginia Nuske to amend the bylaws under Article VI add a #7 to state "If a director is unable to attend a meeting that a designee be sent in his/her place and that the designee be allowed to make motions and vote on action items." Motion was seconded by Dan Hinkfuss. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

5. Election of Officers-

Chairperson Awonohopay requested that the election of officers be tabled until more committee members are present.

Motion made by Virginia Nuske to table. Motion was seconded by Dan Hinkfuss. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

6. Day Care Rate Increase Discussion-

Penny Escalante and Brenda Wilber were present and since Chairperson Awonohopay is new to the committee they brought her up to speed. Chairperson Awonohopay stated that if she has to take this issue to the Menominee Tribal Legislature she would like to make sure she knows what is going on.

Committee members didn't like the spread sheets that Penny provided saying that they were too confusing and that the spreadsheets don't show the whole picture. Jennifer Gauthier will work with Penny on simplifying the spreadsheets.

Chairperson Awonohopay stated that the Legislature will ask a lot of questions such as; when was the last increase? How much is the increase? How will the increase affect the parents who aren't subsidized? How will it affect those who are subsidized? Why is there a need for an increase now? Chairperson Awonohopay will work with Penny and Jennifer before the issue goes to the Legislature.

Motion made by Virginia Nuske to approve the proposed rate changes for the Early Child Care Services contingent upon the information that Stephanie Awonohopay and Jennifer Gauthier receive from Early Child Care Services Director. Motion was seconded by Dan Hinkfuss. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

7. Committee Goals and Objectives-

Chairperson Awonohopay would like the committee to review the Tribes Strategic Plan under Education and come up with some goals and objectives from there.

Motion made by Virginia Nuske to table. Motion was seconded by Dan Hinkfuss. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

8. Review Monthly Reports-

Committee reviewed the monthly reports that were submitted. Chairperson Awonohopay will come up with a reporting procedure for those departments that report to the committee.

9. Other Business-

Chairperson Awonohopay informed the committee that Governmental Affairs will be reviewing Ordinance 95-04 Governmental Plan and wanted to know if the committee felt that the Labor, Education & Training Committee was too large and if that is the reason it is so hard to get a quorum. Chairperson Awonohopay informed the committee that if they had any suggestions to let her know.

Virginia Nuske informed the committee that on the next agenda she would like to have UWGB American Indian Studies and the committee may have to approve and recommend to the Legislature a resolution.

10. Adjournment-

Motion made by Dan Hinkfuss to adjourn. Motion was seconded by Virginia Nuske. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 4-absent. Motion carried.

Meeting adjourned at 11:00 a.m.

Respectfully Submitted by
Legislative Staff Services